

**BANNOCK COUNTY**  
**CLASS SPECIFICATION**

**SENIOR SIGNING/STRIPING TECHNICIAN**

Department: Road and Bridge  
FLSA Designation: Non-Exempt

Pay Grade: 8  
Effective Date: 8/05, 8/09

**Purpose of Class**

Supervises and performs skilled duties in the installation, maintenance, and fabrication of street signs and performs related street maintenance duties; performs related work as required.

**Primary Function**

The primary function of an employee in this class is to supervise and perform skilled work in the repair, maintenance, fabrication, and installation of street signs and markers and striping and marking of County streets and parking lots. An employee in this class may be assigned to other duties in the County's Road and Bridge Department. This position includes working supervision of other employees in the Road Signing and Striping Shop. The work is performed under the direct supervision of the Road and Bridge Assistant Field Supervisor and guides the Signing/Striping Technician. The principal duties of this class are performed in a fabrication shop and outdoor environment that includes exposure to adverse weather conditions, vehicular traffic, and other hazardous conditions.

**Essential Duties and Responsibilities (will vary by assignment)**

- Guides the operations and employee(s) of the Road Signing and Striping Shop;
- Makes work assignments, guides and performs project work for completion and compliance with Manual on Uniform Traffic Control Devices (MUTCD) and other applicable regulations;
- Supervises and performs design, fabrication, installation, and maintenance of County street, traffic control, construction, special events, and other signs;
- Supervises and performs street and parking lot striping and painting, including crosswalks, stop bars, arrows, lane markings, school markings, and parking lots;
- Ensures equipment and materials are available for assigned work;
- Removes obsolete or damaged signage and pavement markings;
- As needed or directed, coordinates with other County departments, government agencies and districts, property owners, and contractors in scheduling sign design and installation and street and pavement marking;
- Assures work is done in compliance with applicable federal, state, County, and city sign and traffic codes;
- Assures work is done in compliance with applicable job safety and traffic safety standards;
- Monitors inventory of equipment and materials;

- Maintains inventory and installation, maintenance, repair and replacement records, related work order records, and prepares activity reports as directed;
- Maintains and updates road and street sign inventory and placement;
- Performs traffic counts and studies;
- Operates a variety of hand tools and power tools as needed;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.

#### **Other Duties and Responsibilities**

- Operates a variety of vehicles and heavy equipment, including but not limited to, sign installation truck, post hole diggers and augers, striping truck, tractor mower, sweeper, roller, snow removal vehicles, street marking equipment, and related equipment as assigned;
- Assists road crews by flagging, as needed;
- Performs the duties of Equipment Operator, as needed;
- Performs other related duties as required.

#### **Competency Requirements**

Knowledge of:

- Methods, materials, tools, and standard practice for the design, fabrication, installation, repair, and maintenance of street and traffic control signs;
- Methods, materials, tools, and standard practice for the design and application of street and highway markings;
- Specialized tools and equipment, including computers and applicable software, for sign design and fabrication;
- Specialized tools and equipment for street marking and striping;
- Federal, state, local, and other applicable sign, traffic control, and street marking and striping standards;
- County road system;
- Employee supervision, training, and evaluation methods and techniques;
- Federal (OSHA) regulations and County policies regarding safe work practices, including handling and disposal of hazardous materials.

Ability to:

- Follow written and oral instructions;
- Supervise, train, and evaluate employees;
- Read and interpret technical and operational documents, blueprints, and diagrams;
- Operate power equipment;
- Operate hand tools;
- Operate a motor vehicle, including large trucks, heavy equipment, and a striping machine;
- Operate standard office equipment including a personal computer using program applications appropriate to assigned duties;
- Prepare written reports and maintain design, maintenance, inventory, and performance records;

- Communicate effectively with the public and other employees.

### **Acceptable Experience and Training**

- High school diploma or GED equivalency is required; and
- Four (4) years street sign installation and fabrication experience and related street marking experience is required; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

### **Special Qualifications**

- Idaho drivers license with Class B CDL endorsement is required;
- Flagging certification is required;
- Forklift operator certification is required;
- First Aid and CPR certification may be required.

### **Essential Physical Abilities**

- Sufficient clarity of speech and hearing, with or without reasonable accommodation, which permits the employee to discern verbal instructions, discern emergency signals and vehicle backup warnings, and communicate with other employees and the public;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions, technical documents and diagrams;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate power equipment and hand tools, operate computerized sign fabrication equipment, operate a motor vehicle and heavy equipment, and make adjustments to equipment;
- Sufficient strength to lift objects up to 75 pounds;
- Sufficient body mobility, agility, flexibility, and balance, with or without reasonable accommodations, which permits the employee to work on lifts and in a hazardous environment.