

**Please return this form to the Human Resources/Risk Management Department located at the Bannock County Courthouse, 624 E. Center, Room 105, Pocatello, ID 83201.**

## **Voluntary Self Identification Form / Supplement to Bannock County's Employment Application Process**

Bannock County uses the information requested below to maintain records required by employers doing business with the Federal Government. This form will be kept separate from all other personnel records. Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment with Bannock County, which is an Equal Employment Opportunity Employer.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Job for which you are applying: \_\_\_\_\_

**GENDER:** (Please check)  **Male** or  **Female**

### **RACE/ETHNICITY:**

(Please check one of the descriptions below corresponding to the ethnic group with which you identify.)

**American Indian or Alaska Native (Not Hispanic or Latino)** A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

**Asian (Not Hispanic or Latino)** A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

**Black or African American (Not Hispanic or Latino)** A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

**White (Not Hispanic or Latino)** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

**Hispanic or Latino** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.