

**BANNOCK COUNTY  
FY12 SALARY SCHEDULE  
AS OF OCTOBER 1, 2011**

Hourly Pay Schedule

**FY12 Budget  
101.000%**

| <u>Pay<br/>Grade</u> | Target Area 1    |         |         |         |         | Market<br>Rate |
|----------------------|------------------|---------|---------|---------|---------|----------------|
|                      | Range<br>Minimum |         |         |         |         |                |
| 20                   | \$38.71          | \$39.79 | \$40.90 | \$42.05 | \$43.23 | \$44.53        |
| 19                   | \$35.52          | \$36.51 | \$37.53 | \$38.58 | \$39.66 | \$40.85        |
| 18                   | \$32.58          | \$33.49 | \$34.43 | \$35.39 | \$36.38 | \$37.47        |
| 17                   | \$29.90          | \$30.74 | \$31.60 | \$32.48 | \$33.39 | \$34.39        |
| 16                   | \$27.41          | \$28.18 | \$28.97 | \$29.78 | \$30.61 | \$31.53        |
| 15                   | \$25.16          | \$25.86 | \$26.58 | \$27.32 | \$28.08 | \$28.93        |
| 14                   | \$23.08          | \$23.73 | \$24.39 | \$25.07 | \$25.77 | \$26.55        |
| 13                   | \$21.57          | \$22.17 | \$22.79 | \$23.43 | \$24.09 | \$24.81        |
| 12                   | \$20.16          | \$20.72 | \$21.30 | \$21.90 | \$22.51 | \$23.19        |
| 11                   | \$18.84          | \$19.37 | \$19.91 | \$20.47 | \$21.04 | \$21.67        |
| 10                   | \$17.61          | \$18.10 | \$18.61 | \$19.13 | \$19.67 | \$20.26        |
| 9                    | \$16.46          | \$16.92 | \$17.39 | \$17.88 | \$18.38 | \$18.94        |
| 8                    | \$15.38          | \$15.81 | \$16.25 | \$16.71 | \$17.18 | \$17.70        |
| 7                    | \$14.38          | \$14.78 | \$15.19 | \$15.62 | \$16.06 | \$16.54        |
| 6                    | \$13.44          | \$13.82 | \$14.21 | \$14.61 | \$15.02 | \$15.47        |
| 5                    | \$12.56          | \$12.91 | \$13.27 | \$13.64 | \$14.02 | \$14.45        |
| 4                    | \$11.74          | \$12.07 | \$12.41 | \$12.76 | \$13.12 | \$13.51        |
| 3                    | \$10.96          | \$11.27 | \$11.59 | \$11.91 | \$12.24 | \$12.61        |
| 2                    | \$10.26          | \$10.55 | \$10.85 | \$11.15 | \$11.46 | \$11.80        |
| 1                    | \$9.59           | \$9.86  | \$10.14 | \$10.42 | \$10.71 | \$11.03        |

Note: 7% difference between grades 1-14

9% difference between grades 15-20

**BANNOCK COUNTY  
FY12 SALARY SCHEDULE  
AS OF OCTOBER 1, 2011**

Biweekly Pay Schedule

**FY12 Budget  
101.000%**

| <u>Pay<br/>Grade</u> | Target Area 1 |            | Target Area 2 |            | Target Area 3 |            | Target Area 4 |            | Target Area 5 |             |
|----------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|-------------|
|                      | Range         | Minimum    | Minimum       | Minimum    | Minimum       | Minimum    | Minimum       | Minimum    | Minimum       | Market Rate |
| 20                   | \$3,096.80    | \$3,183.20 | \$3,272.00    | \$3,364.00 | \$3,458.40    | \$3,562.40 | \$3,668.80    | \$3,787.20 | \$3,918.40    | \$3,562.40  |
| 19                   | \$2,841.60    | \$2,920.80 | \$3,002.40    | \$3,086.40 | \$3,172.80    | \$3,268.00 | \$3,364.00    | \$3,469.20 | \$3,584.40    | \$3,268.00  |
| 18                   | \$2,606.40    | \$2,679.20 | \$2,754.40    | \$2,831.20 | \$2,910.40    | \$2,997.60 | \$3,086.40    | \$3,185.60 | \$3,295.20    | \$2,997.60  |
| 17                   | \$2,392.00    | \$2,459.20 | \$2,528.00    | \$2,598.40 | \$2,671.20    | \$2,751.20 | \$2,832.00    | \$2,918.40 | \$3,010.40    | \$2,751.20  |
| 16                   | \$2,192.80    | \$2,254.40 | \$2,317.60    | \$2,382.40 | \$2,448.80    | \$2,522.40 | \$2,598.40    | \$2,675.20 | \$2,764.00    | \$2,522.40  |
| 15                   | \$2,012.80    | \$2,068.80 | \$2,126.40    | \$2,185.60 | \$2,246.40    | \$2,314.40 | \$2,382.40    | \$2,452.00 | \$2,534.40    | \$2,314.40  |
| 14                   | \$1,846.40    | \$1,898.40 | \$1,951.20    | \$2,005.60 | \$2,061.60    | \$2,124.00 | \$2,185.60    | \$2,250.40 | \$2,328.00    | \$2,124.00  |
| 13                   | \$1,725.60    | \$1,773.60 | \$1,823.20    | \$1,874.40 | \$1,927.20    | \$1,984.80 | \$2,045.60    | \$2,110.40 | \$2,188.00    | \$1,984.80  |
| 12                   | \$1,612.80    | \$1,657.60 | \$1,704.00    | \$1,752.00 | \$1,800.80    | \$1,855.20 | \$1,907.20    | \$1,965.60 | \$2,036.00    | \$1,855.20  |
| 11                   | \$1,507.20    | \$1,549.60 | \$1,592.80    | \$1,637.60 | \$1,683.20    | \$1,733.60 | \$1,781.60    | \$1,832.00 | \$1,896.00    | \$1,733.60  |
| 10                   | \$1,408.80    | \$1,448.00 | \$1,488.80    | \$1,530.40 | \$1,573.60    | \$1,620.80 | \$1,665.60    | \$1,714.40 | \$1,776.00    | \$1,620.80  |
| 9                    | \$1,316.80    | \$1,353.60 | \$1,391.20    | \$1,430.40 | \$1,470.40    | \$1,515.20 | \$1,557.60    | \$1,603.20 | \$1,662.40    | \$1,515.20  |
| 8                    | \$1,230.40    | \$1,264.80 | \$1,300.00    | \$1,336.80 | \$1,374.40    | \$1,416.00 | \$1,455.20    | \$1,496.00 | \$1,549.20    | \$1,416.00  |
| 7                    | \$1,150.40    | \$1,182.40 | \$1,215.20    | \$1,249.60 | \$1,284.80    | \$1,323.20 | \$1,363.60    | \$1,406.40 | \$1,451.60    | \$1,323.20  |
| 6                    | \$1,075.20    | \$1,105.60 | \$1,136.80    | \$1,168.80 | \$1,201.60    | \$1,237.60 | \$1,275.60    | \$1,315.60 | \$1,358.40    | \$1,237.60  |
| 5                    | \$1,004.80    | \$1,032.80 | \$1,061.60    | \$1,091.20 | \$1,121.60    | \$1,156.00 | \$1,192.00    | \$1,229.60 | \$1,269.20    | \$1,156.00  |
| 4                    | \$939.20      | \$965.60   | \$992.80      | \$1,020.80 | \$1,049.60    | \$1,080.80 | \$1,113.60    | \$1,148.00 | \$1,184.00    | \$1,080.80  |
| 3                    | \$876.80      | \$901.60   | \$927.20      | \$952.80   | \$979.20      | \$1,008.80 | \$1,040.00    | \$1,072.80 | \$1,107.20    | \$1,008.80  |
| 2                    | \$820.80      | \$844.00   | \$868.00      | \$892.00   | \$916.80      | \$944.00   | \$972.80      | \$1,000.00 | \$1,028.80    | \$944.00    |
| 1                    | \$767.20      | \$788.80   | \$811.20      | \$833.60   | \$856.80      | \$882.40   | \$909.60      | \$937.60   | \$966.40      | \$882.40    |

**BANNOCK COUNTY  
FY12 SALARY SCHEDULE  
AS OF OCTOBER 1, 2011**

Annualized Pay Schedule

FY12 Budget  
101.000%

| <u>Pay<br/>Grade</u> | Target Area 1 |             | Target Area 2 |             | Target Area 3 |             | Target Area 4 |         | Target Area 5 |             |
|----------------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|---------|---------------|-------------|
|                      | Range         | Minimum     | Minimum       | Minimum     | Minimum       | Minimum     | Minimum       | Minimum | Minimum       | Market Rate |
| 20                   | \$80,516.80   | \$82,763.20 | \$85,072.00   | \$87,464.00 | \$89,918.40   | \$92,622.40 |               |         |               |             |
| 19                   | \$73,881.60   | \$75,940.80 | \$78,062.40   | \$80,246.40 | \$82,492.80   | \$84,968.00 |               |         |               |             |
| 18                   | \$67,766.40   | \$69,659.20 | \$71,614.40   | \$73,611.20 | \$75,670.40   | \$77,937.60 |               |         |               |             |
| 17                   | \$62,192.00   | \$63,939.20 | \$65,728.00   | \$67,558.40 | \$69,451.20   | \$71,531.20 |               |         |               |             |
| 16                   | \$57,012.80   | \$58,614.40 | \$60,257.60   | \$61,942.40 | \$63,668.80   | \$65,582.40 |               |         |               |             |
| 15                   | \$52,332.80   | \$53,788.80 | \$55,286.40   | \$56,825.60 | \$58,406.40   | \$60,174.40 |               |         |               |             |
| 14                   | \$48,006.40   | \$49,358.40 | \$50,731.20   | \$52,145.60 | \$53,601.60   | \$55,224.00 |               |         |               |             |
| 13                   | \$44,865.60   | \$46,113.60 | \$47,403.20   | \$48,734.40 | \$50,107.20   | \$51,604.80 |               |         |               |             |
| 12                   | \$41,932.80   | \$43,097.60 | \$44,304.00   | \$45,552.00 | \$46,820.80   | \$48,235.20 |               |         |               |             |
| 11                   | \$39,187.20   | \$40,289.60 | \$41,412.80   | \$42,577.60 | \$43,763.20   | \$45,073.60 |               |         |               |             |
| 10                   | \$36,628.80   | \$37,648.00 | \$38,708.80   | \$39,790.40 | \$40,913.60   | \$42,140.80 |               |         |               |             |
| 9                    | \$34,236.80   | \$35,193.60 | \$36,171.20   | \$37,190.40 | \$38,230.40   | \$39,395.20 |               |         |               |             |
| 8                    | \$31,990.40   | \$32,884.80 | \$33,800.00   | \$34,756.80 | \$35,734.40   | \$36,816.00 |               |         |               |             |
| 7                    | \$29,910.40   | \$30,742.40 | \$31,595.20   | \$32,489.60 | \$33,404.80   | \$34,403.20 |               |         |               |             |
| 6                    | \$27,955.20   | \$28,745.60 | \$29,556.80   | \$30,388.80 | \$31,241.60   | \$32,177.60 |               |         |               |             |
| 5                    | \$26,124.80   | \$26,852.80 | \$27,601.60   | \$28,371.20 | \$29,161.60   | \$30,056.00 |               |         |               |             |
| 4                    | \$24,419.20   | \$25,105.60 | \$25,812.80   | \$26,540.80 | \$27,289.60   | \$28,100.80 |               |         |               |             |
| 3                    | \$22,796.80   | \$23,441.60 | \$24,107.20   | \$24,772.80 | \$25,459.20   | \$26,228.80 |               |         |               |             |
| 2                    | \$21,340.80   | \$21,944.00 | \$22,568.00   | \$23,192.00 | \$23,836.80   | \$24,544.00 |               |         |               |             |
| 1                    | \$19,947.20   | \$20,508.80 | \$21,091.20   | \$21,673.60 | \$22,276.80   | \$22,942.40 |               |         |               |             |